



CRRC SIFANG AMERICA INCORPORATED

HIRING AND TRAINING U.S. WORKERS

CRRC Sifang America (CRRC) currently **employs approximately 100 employees** in a variety of positions at its new facility in Chicago. As production ramps up, the number of employees hired at the facility will increase. The individuals employed at the Chicago facility include a wide array of professions, including engineers, human resources, procurement, administrative professionals and numerous skilled production professionals who assemble the passenger railcars.

The 100 employees working at the Chicago facility is just the tip of the iceberg when it comes to American jobs resulting from the CRRC facility in Chicago. The number of employees needed to build the various components necessary for the Chicago Transit Authority (CTA) contract alone is where the number of U.S. jobs begins to multiple exponentially.

The components required to build railcars are sourced from manufacturers across America and the globe. CRRC's commitment to maximize use of U.S.-made components has significant employment ramifications around the country. For the Chicago Transit Authority contract alone, **more than a dozen companies around the country are providing components** for the 7000 Series passenger railcars being manufactured at the Chicago facility, **translating to more than 1,000 U.S. jobs.**



Perry Nobles, CRRC Sifang America union employee, speaks at a hiring and training news conference at the new facility in March 2019.

HIRING

The new assembly plant will employ more than 100 union-skilled workers to assemble the next generation of railcars for the CTA. CRRC is working with the International Brotherhood of Electrical Workers (I.B.E.W.) Local 134 and the International Association of Sheet Metal, Air, Rail and Transportation Workers (SMART) 73 to hire full-time production workers from Chicago.

TRAINING

The initial group of I.B.E.W. and SMART workers hired recently traveled to China to CRRC's parent company to learn the railcar assembly process and complete comprehensive training. The expertise U.S. workers learn in China will be instrumental in training additional union production workers on site in Chicago. CRRC is committed to not only training its employees but also sharing knowledge between China and the United States.

SUPPORTING THE LOCAL ECONOMY

CRRC has committed to working with and benefitting the community surrounding the new facility in Chicago. When CRRC was first looking for locations to build its new facility, municipalities across the region and from surrounding states all wanted to host the new facility. CRRC understood the importance of creating new jobs and supporting local businesses within Chicago and therefore made the deliberate decision to build the state-of-the-art facility in Chicago.

Since CRRC first took possession of the facility, hiring efforts have focused on the surrounding local community. CRRC currently employs security, maintenance, janitorial and landscaping services from the local area.